Dear Parents,

My name is Cary Beam, and I am the president of the Kappa Chapter of Delta Kappa Epsilon at Miami University. By now, I am sure your son has told you that he has received accepted a bid from our chapter, giving him the chance to become a brother in both our chapter and national organization. Your son has been given the opportunity to join the same brotherhood as five former US Presidents, four Vice Presidents, and four Supreme Court Justices. This is an important step in his development as a young man, giving him the opportunity to meet influential alumni and engage in leadership roles within the chapter. I can personally attest to the benefits of becoming a Deke and I know your son will find value in this experience.

Given the recent national controversies surrounding the new member process in fraternities, it is understandable that you may have many questions or doubts regarding the process. As such, we would like for you to have the contact information for the people that will be starting and managing this rewarding experience. First and foremost, as president of the chapter, please contact me with any questions or concerns. You can contact me anytime via email at beamcp@miamioh.edu. Additionally, you can call me on my cell phone at any time at (703) 244-8129.

Your son and their new member class will receive direct support and oversight from our New Member Educator, Peter Casey. He can be reached at (513) 544-6817or caseypc@miamioh.edu. Additionally, our chapter advisor is Eric Campbell a Miami / Kappa alumni who graduated in 1996. He can be reached at ericcampbell26@netscape.net or (937) 307-0490.

If you would like to learn more about fraternity life here at Miami, or have any questions about the university’s involvement in the process, you can contact the Interfraternity Council’s President, Grant Zehnder. He can be reached via email at zehndegw@miamioh.edu You can also refer to the Vice President of Member Education of the Interfraternity Council, Brad Marshall, at marshab6@miamioh.edu.

Our national chapter advisor, Torrey Talifer, is available for any questions, should you want to speak with someone from our national headquarters. He can be reached at (248) 872-6658. Similarly, our chapter’s university faculty advisor, Dr. Steven Elliott, also offered to make himself available. He can be reached at elliotsr@miamioh.edu.

Finally, we have made the rest of our executive board’s contact information available. Please feel free to reach out to any of these members regarding additional information concerning our chapter. They can be reached at:

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| Vice President | Brandon Druffner | druffnbm@miamioh.edu |  |
| Treasurer | Joseph Herbruck | herbrujb@miamioh.edu | (440) 384-1818 |
| Corresponding Secretary | Cole Lombardi | lombarcp@miamioh.edu |  |
| Recording Secretary | Jack Churchill | churchjh@miamioh.edu |  |
| Recruitment Chair | Anthony Mershad | mershaae@miamioh.edu |  |
| Internal Social Chair | Dylan Baker | bakerde3@miamioh.edu |  |
| Philanthropy Chair | Zach Vanderink | vanderzs@miamioh.edu |  |
| House Manager | Adam Haas | haasal3@miamioh.edu |  |

Miami University has a strict no-hazing policy. Hazing is defined by the university as the following:

*“Coercing another, including the victim, to do any act of initiation into, or as a condition of participation in, a student organization, fraternity or sorority, or activity that causes or creates a substantial risk of causing physical or mental harm to any person is prohibited. Examples of prohibited behavior include forced drinking of alcohol or water, paddling, creation of fatigue, physical shocks, degrading or humiliating games, physical harassment, branding, public stunts, and forced tattoos.”*

Likewise, our national headquarters and local chapter has a strict no-hazing policy as follows:

*“Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol, paddling in any form, creation of excessive fatigue, physical and psychological shocks, quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste, engaging in public stunts and buffoonery, morally degrading or humiliating games and activities, and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution or applicable state law.”*

We want to ensure the safety of your son and hazing is strictly prohibited. If you have any worries or concerns that this harmful behavior is taking place against your son, I invite you to have an open dialog with them and/or contact myself at any time with any worries or fears.

To assist in the communication process, we will be sending out a newsletter to all the parents at some point throughout the process, most likely in the beginning of March, which will talk about some of the activities your son has been doing. We have made every effort to ensure that this process is as constructive as possible and conducive to allow your son to grow and be the best brother he can be.

For your reference, new member education materials can be found at: www.miamiohifc.com/eme.

Thank you,

Cary Beam