

DATE

Dear Alpha Delt Parent/Guardian,

On behalf of the brothers of the Miami Chapter of the Alpha Delta Phi, we are deeply honored to give your son(s) the opportunity to join our organization. This is something that is not only a privilege, but a great honor. Miami University has a rich tradition of Greek life. With this being said, we take great pride in the fact that we were the first fraternity founded on campus in 1833. For nearly 200 years, we have been upholding our core values of Integrity, Honor, Loyalty, and Excellence. We were initially founded as a Literary Society and even though we consider ourselves a social fraternity today, we still practice literacy as one of our values as well.

Although our history extends all the way back to 1833, we pride ourselves on the fact that we have created our own recent history as a chapter. In 2006, we were re-founded as a recognized fraternity by 8 original brothers. Today, only 10 years later, we are one of the largest fraternities on campus with 96 active members. This speaks a lot about our organization and our capabilities moving forward.

As a parent, it can be concerning having a child join a fraternity with all of the negative stigmas that come along with new member processes. As a chapter, we would like to assure you that “hazing” is a thing of the past. Not only does Miami University have a zero tolerance policy for hazing; Alpha Delta Phi national headquarters also do not condone “hazing” or any practices that may be similar.

What we can assure you as parents is that during our new member process your son(s) will not only learn about our history and core values, they will also grow as individuals. As Alpha Delts we recognize that academics always come first. As a fraternity, we hold an average cumulative GPA of 3.18. For a point of comparison the total average cumulative GPA for all unaffiliated (non-greek) Miami University students is 3.12. Throughout our new member process we hold mandatory study tables twice a week. If at any point the process begins to get in the way of academics for any new members, they are told to communicate this to their member educators as soon as possible and accommodations will be made.

If you have any questions regarding the fraternity or would like a copy of our new member education materials, feel free to contact any of the brothers listed below. We are all very excited that your son(s) is working towards becoming a permanent brother of the Alpha Delta Phi. Our brotherhood is something that goes beyond graduation and will remain with us for the rest of our lives. We look forward to getting to know all of your sons better this next semester!

Sincerely,

The brothers of the Alpha Delta Phi Miami chapter

**Nick Eramo, Chapter president: (614) 330-8542 ; eramonr@miamioh.edu**

**Rocco Pangallo, VP of internal affairs: (859)-322-2367; Pangalvr@miamioh.edu**

**Alec Hoelker, VP of external affairs: (513)-504-8636; holkea@miamioh.edu**

**Brandon Storey, New Member educator: (513)706-4387 storeybc@miamioh.edu**

**Kyle Rogers, New Member educator: (410)707-3788 rogerskyle22@gmail.com**

Miami University Hazing Policy:

Code of Student Conduct—2.1.I Hazing

Coercing another, including the victim, to do any act of initiation into, or as a condition of participation in, a student organization, fraternity or sorority, or activity that causes or creates a substantial risk of causing physical or mental harm to any person is prohibited. Examples of prohibited behavior include forced drinking of alcohol or water, paddling, creation of fatigue, physical shocks, degrading or humiliating games, physical harassment, branding, public stunts, and forced tattoos.

**ALPHA DELTA PHI’s POLICY ON ACCEPTABLE ACTIVITIES**

**DURING ASSOCIATE MEMBERSHIP AND INITIATION**

(As formally adopted by the Convention)

Alpha Delta Phi condones only new member educational and initiation activities that promote

the positive personal growth of brothers and new members.

Such activities naturally involve challenge, but this challenge must stimulate an individual to

explore and exercise his creativity, maturity and understanding of the fraternal ideal.  “Challenge” which demands unquestioning acquiescence to the expectations of others inhibits

personal growth, reinforces immaturity and destroys self-esteem.

Alpha Delta Phi rejects activities that involve a reasonable risk of harm to:

* the physical or mental well-being of new members;
* the internal unity of the chapter brotherhood; and
* the reputation of the local chapter, the chapters of Alpha Delta Phi and the fraternity system as a whole.

Activities not contributing to the goal of individual personal growth are held by the membership

of the fraternity to be contrary to the ideals and spirit of the Alpha Delta Phi.

*If you believe that you are being treated in a manner that is not consistent with the preceding policy statement, or that you are being asked to behave in a dangerous, demeaning or humiliating way, speak immediately with your New Member Trainer.  If you are not satisfied with his response, call the office of Alpha Delta Phi International at 847.965.1832 promptly.*